

# Skills management for cloud-computing- Using SFIA

- ▶ Skills-based recognition
- ▶ Certification
- ▶ Job levelling

- ▶ Target operating model including e.g. digital transformation and cloud
- ▶ Cloud transition and organisational design
- ▶ Job and role design to deliver Cloud capabilities

- ▶ Targeted upskilling and reskilling
- ▶ Cloud education and training
- ▶ Career pathways
- ▶ 70:20:10 / continuous learning

- ▶ Internal talent development vs new hiring
- ▶ Skills-based hiring

- ▶ Identifying Cloud skills development needs
- ▶ Adjacent and transferable skills

- ▶ Skills-based assignments
- ▶ Experiential learning – assigning reskilled employees on Cloud assignments



- ▶ Skills inventory
- ▶ Evaluating internal cloud skills and experience
- ▶ Potential for re-skilling

